

# Health and Safety Policy



## Introduction

Based at Chatham Docks, ArcelorMittal Kent Wire Limited (the Company) operates a modern steel reinforcement plant and manufacture a wide range of reinforcement products to meet today's customer demands in the marketplace. Company subsidiary. ArcelorMittal Construction Solutions produce rebar reinforcing products and rebar fabricated assemblies.

Our commitment is to continual improvement and to the Health & Safety of all employees both on and off the job and is a clear component of our brand promise to 'transform tomorrow'.

These policy rules are applicable to all employees, visitors, contractors and agency workers working for the company. The health & safety of all persons is promoted by the following principles:

## Commitment through accreditation

The Company has accreditation to BS ISO 45001:2018 Occupational Health & Safety Management Systems and uses this Standard for all matters relevant to the company's commitment to health & safety.

The Company ensures compliance with all relevant Health & Safety regulations, codes of practice and any other company commitments.

## Accident prevention

The Company believes that all injuries and work-related illnesses can and must be prevented. Management is accountable for the Company's health & safety performance; this is achieved through communication, involvement and the training of all employees which is essential to health & safety excellence.

The Company's safety culture is one that considers that everyone has a role to play in preventing injuries and illness and ensures that that culture is one where work will be stopped if it is unsafe. As health & safety excellence supports excellent business results, health & safety is integrated into the Company's business management processes. Management staff conducts shop floor walks to engage with staff and highlight any H&S concerns.

## Eliminating/reducing risks

The Company identifies, evaluates and endeavors to eliminate health & safety risks by ensuring that its hazards are managed. This is achieved by an established, effective process for preventing all injuries and work-related illnesses. Management and supervisors have built a supportive culture that demonstrates visible leadership with clear accountability. Every accident, major or minor is investigated with an aim of preventing recurrence.

## Refusal to work on the grounds of health & safety.

The Company ensures that as per The Employment Rights act 1996, employees on site have the right to refuse work on the grounds of health and safety if they have reasonable belief that a task or area is unsafe.

## Safety audits

There are established measurable objectives to monitor progress through regular audits and reporting at monthly health, safety and environmental meetings.

## Training

The Company provides everyone with effective training so that we are all able to work safely; this includes information updates and testing of emergency procedures.

**This policy is implemented for your safety and the safety of others around you. The success of this policy requires the involvement and commitment of everyone working for and with us.**

A handwritten signature in blue ink, appearing to read 'MB', is positioned above a horizontal line.

[Matt Brooks \(Jan 5, 2024 11:23 GMT\)](#)

Matt Brooks  
Managing Director  
ArcelorMittal Kent Wire  
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